



## SECTION 3

## CHAPTER 8

# PROTECTING AGAINST OCCUPATIONAL DISEASE AND ILLNESS

### Purpose

This chapter describes the policies and procedures for protecting against occupational disease and illness. Refer to *Protecting Against Bloodborne Pathogens* for more information.

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### Scope

The policy applies to all:

- Company employees
  - third-party personnel (contractors)
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## General Policy and Requirements

### Purpose

This document describes the:

- requirements to protect against employee exposure to hazards that cause occupational disease and illness
- methods used to carry out these requirements
- hazards that cause occupational disease and illness

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### Policy

The Company is committed to minimizing the hazards from toxic substances.

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### Requirements

To reduce employee exposure hazards that cause occupational disease and illness, the Company must:

- monitor contaminant levels in the work environment
- examine all employees at risk
- institute:
  - engineering controls
  - administrative measures
- train employees in
  - proper use of personal protective equipment to prevent contamination
  - warning signs of contamination
- notify employees who have been overexposed to toxic substances

## Examining Facilities

**Purpose** This document describes the policy for examining facilities.

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**Policy** As part of the Audit Program, examine facilities by:

- reviewing the Safety Data Sheet (SDS) reference file
- monitoring the employee's environment if required

**IF** employees are exposed to toxic hazards, **THEN** report the exposure to the local HSE Coordinator.

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## Working Near Health Hazards

**Purpose** This document describes the policy for identifying health hazards in the workplace.

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**Policy** **IF** identified hazards are present in the work environment, **THEN** they may require certain monitoring obligations.

For more details on chemicals and their effect on you, please see:

- the SDS sheet for that particular chemical
  - the *Hazardous Communication...The Right-To-Know Employee Training*, “Hazardous Chemicals & How They Can Affect You”
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